

# DEVELOPING EXCELLENCE IN LEADERS & ORGANIZATIONS

Arcadia Group delivers powerful solutions to increase and accelerate value by developing a company's leaders, talent process, culture and organization in alignment with the key business outcomes. We believe improving the people improves the company.

## CANDIDATE ASSESSMENT

Arcadia Group's comprehensive assessment is an individualized, high-fidelity assessment that identifies candidate organizational fit, including leadership traits and capabilities, giving hiring leaders invaluable insight into a candidate's probability of success as a CEO or other C-Suite member.

### WHY CHOOSE US

**Deep Industry Experience:** In over 30 years of designing and delivering human performance solutions, we have learned that the greatest and most sustainable change comes from a pragmatic yet holistic approach.

**Consulting Expertise:** We begin by focusing on the key goals of the company and then align the right activities and key competencies to achieve these goals.

**Rapid Value Creation:** Using a human operating model as a map for leader development, we help clients develop powerful mindsets that directly impact business outcomes.

## SELECTING TALENT

### **Comprehensive Assessment**

- Arcadia Group's assessments merge our teams
  experience within Private Equity and Military/Intelligence to
  create a proprietary, adaptable model that leads to the
  highly successful selection of top C-Suite leaders.
- By leveraging a unique blend of assessments from Special Operations, the Intelligence Community and the Private Equity worlds we ensure you find the right talent for key leadership roles.
- Our Comprehensive Assessment measures personality, cognitive ability, leadership capability, and execution capability, all of which form the foundation for business expertise/experience in executive-level candidates.
- The assessment provides an individual candidate evaluation including interviews with 4 industry experts, a curated suite of assessment measures, and an integrated assessment report, giving unparalleled expertise to inform hiring leader C-Suite selections and provide an executive coaching roadmap.

# **CONTACT US**