

## ARCADIA GROUP - DILIGENCE ASSESSMENT

Our diligence assessments provide investors, hiring managers, and boards with a clear, unbiased view of executive talent and organizational readiness.

### WHY CHOOSE US?

### **Proven Expertise**

30+ years in human performance design, coaching, and consulting.

## Strategy + Soul

A holistic approach balancing business strategy with mindset development.

# **Rapid Value Creation**

Retreats are built around your goals, driving alignment, clarity, and execution.

### **Human Operating Model**

Our proprietary framework helps teams shift mindset and behavior in service of tangible outcomes.

### **DILIGENCE ASSESSMENTS**

- Evaluate CEO Candidates Assess leadership capability, track record, and alignment with private equity growth objectives.
- Analyze Strengths & Risks Identify proven areas of impact—strategic transformation, financial management, team-building—and surfaced developmental considerations.
- Test Private Equity Fit Measure candidates' ability to thrive in high-growth, highaccountability PE environments.
- Benchmark Performance Review financial and operational results against target metrics to validate candidate impact.
- Provide Actionable Recommendations Deliver a clear "hire with reservations" recommendation with structured support plans to maximize success.

**CONTACT US** 



